Project Manager

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26.01.2025
Berlin

Victoria Dziedo.

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Project Manager

With solid experience in traditional and agile project management across national and international projects, I ensure smooth coordination and clear documentation of complex initiatives. I operate through an established German entity, enabling flexible international collaboration, and work in a structured, communicative, and detail-oriented way to deliver audit-ready results and effective cross-level coordination.

Contact

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PM Skills

SCRUM

PRINCE II

SAFe

JIRA/ Confluence

PM Tools

Design Thinking

ISO 27005

IT Risk Manager

Language skills

- German C2
- English C1
- Russian Native Speaker
- Spanish A2
- Japanese A1

Certification

Prince II Foundation & Practitional

Scrum

SAFe

ISO 27005

IT Risk Manager

Experience

2026- now   Senior Project Manager M&A Medical Field/ Freelance

- Leading 4 of 6 workstreams within a large-scale M&A program, including executive stakeholder and escalation management.
- Driving IT and business transformation with KPI-based reporting, dependency management, and delivery against time, budget, and quality targets.
- Responsible for resource planning, process optimization, and operating models, including coordination of external providers and partners.

2024 - 2026   Deloitte GmbH Wirtschaftsprüfungsgesellschaft

Manager Risk Advisory IT Assurance FSI

- Maintained and managed project-wide roadmaps and milestones, including regular progress checks and the creation of audit-compliant status dashboards
- Planned, facilitated, and followed up on project meetings and workshops
- Handled the structured storage and versioning of critical project documents on SharePoint and Confluence, ensuring compliance with IT security guidelines

01.2024 - 09.2024   AdEx Partners

Managerin IT Business Transformation

- IT business transformation, ensuring alignment with overarching project roadmaps and milestone plans
- Planned and allocated resources efficiently while optimizing processes and contributing to the enhancement of existing quality management systems — with a strong focus on audit compliance and risk mitigation
- Supporting milestone tracking, documentation, and cross-functional stakeholder coordination.

2019 - 2024   EY GmbH Wirtschaftsprüfungsgesellschaft

Senior Consultant/ Managerin Program Management

- IT business transformation from strategy development to implementation
- Resource planning, process optimization, QA and further development of the existing quality management systems
- Agile Methods and Application Coach, Coach for Business Innovation

2015 - 2019   A.U.B. AG

Project Managerin

- Planning, implementation and control of IT projects
- Quality management of the developing product,
- Control from the application to the proof of use (innovative IT projects with a focus on research and development)

2012- 2018   Self Employed International Language Agency

Founder & CEO

- Planning, management, implementation and control of international educational programs
- Quality improvement and continuous optimization of digital teaching processes
- Management of the company

Education

- Industrial Sales & Innovation Management Master's degree (1,3) | HTW Berlin | 2017-2019
- Business Administration Bachelor's degree (1,7) | HTW Berlin | 2012-2016
- German and English Teacher Diplom (1,0) | State pedag. University Volgograd | 2005-2011

Portfolio.
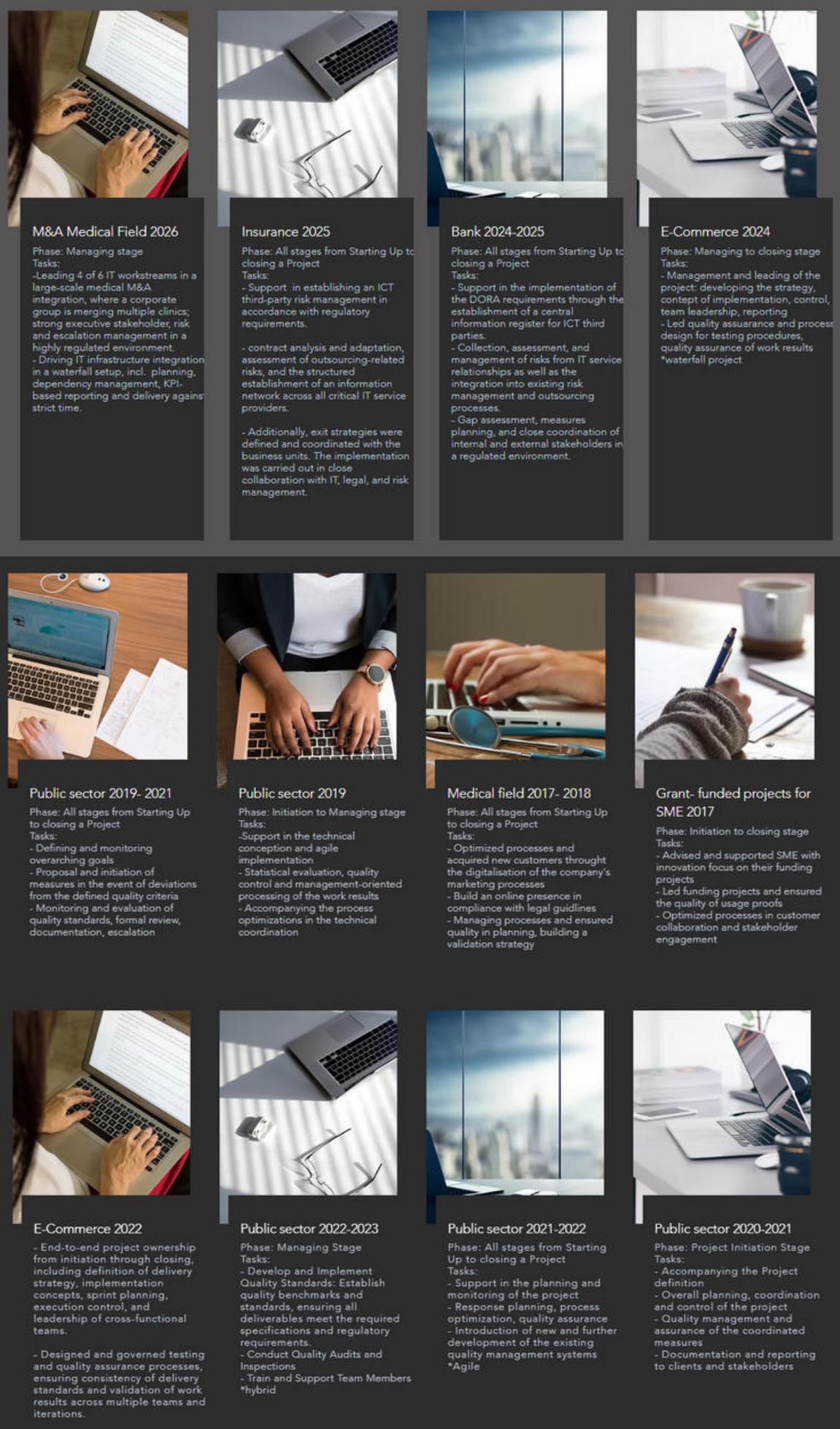
M&A Medical Field 2026

Phase: Managing stage
Tasks:
-Leading 4 of 6 IT workstreams in a large-scale medical M&A integration, where a corporate group is merging multiple clinics; strong executive stakeholder, risk and escalation management in a highly regulated environment.
- Driving IT infrastructure integration in a waterfall setup, incl. planning, dependency management, KPI-based reporting and delivery against strict time.

Insurance 2025

Phase: All stages from Starting Up to closing a Project
Tasks:
- Support in establishing an ICT third-party risk management in accordance with regulatory requirements.

- contract analysis and adaptation, assessment of outsourcing-related risks, and the structured establishment of an information network across all critical IT service providers.

- Additionally, exit strategies were defined and coordinated with the business units. The implementation was carried out in close collaboration with IT, legal, and risk management.

Bank 2024-2025

Phase: All stages from Starting Up to closing a Project
Tasks:
- Support in the implementation of the DORA requirements through the establishment of a central information register for ICT third parties.
- Collection, assessment, and management of risks from IT service relationships as well as the integration into existing risk management and outsourcing processes.
- Gap assessment, measures planning, and close coordination of internal and external stakeholders in a regulated environment.

E-Commerce 2024

Phase: Managing to closing stage
Tasks:
- Management and leading of the project: developing the strategy, contept of implementation, control, team leadership, reporting
- Led quality assuarance and process design for testing procedures, quality assurance of work results
*waterfall project

Public sector 2019- 2021

Phase: All stages from Starting Up to closing a Project
Tasks:
- Defining and monitoring overarching goals
- Proposal and initiation of measures in the event of deviations from the defined quality criteria
- Monitoring and evaluation of quality standards, formal review, documentation, escalation

Public sector 2019

Phase: Initiation to Managing stage
Tasks:
-Support in the technical conception and agile implementation
- Statistical evaluation, quality control and management-oriented processing of the work results
- Accompanying the process optimizations in the technical coordination
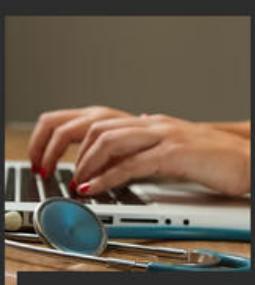
Medical field 2017- 2018

Phase: All stages from Starting Up to closing a Project
Tasks:
- Optimized processes and acquired new customers throught the digitalisation of the company's marketing processes
- Build an online presence in compliance with legal guidlines
- Managing processes and ensured quality in planning, building a validation strategy

Grant- funded projects for SME 2017

Phase: Initiation to closing stage
Tasks:
- Advised and supported SME with innovation focus on their funding projects
- Led funding projects and ensured the quality of usage proofs
- Optimized processes in customer collaboration and stakeholder engagement

E-Commerce 2022

- End-to-end project ownership from initiation through closing, including definition of delivery strategy, implementation concepts, sprint planning, execution control, and leadership of cross-functional teams.

- Designed and governed testing and quality assurance processes, ensuring consistency of delivery standards and validation of work results across multiple teams and iterations.

Public sector 2022-2023

Phase: Managing Stage
Tasks:
- Develop and Imprlement Quality Standards: Establish quality benchmarks and standards, ensuring all deliverables meet the required specifications and regulatory requirements.
- Conduct Quality Audits and Inspections
- Train and Support Team Members
*hybrid

Public sector 2021-2022

Phase: All stages from Starting Up to closing a Project
Tasks:
- Support in the planning and monitoring of the project
- Response planning, process optimization, quality assurance
- Introduction of new and further development of the existing quality management systems
*Agile
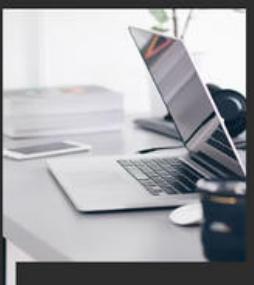
Public sector 2020-2021

Phase: Project Initiation Stage
Tasks:
- Accompanying the Project definition
- Overall planning, coordination and control of the project
- Quality management and assurance of the coordinated measures
- Documentation and reporting to clients and stakeholders

Portfolio.
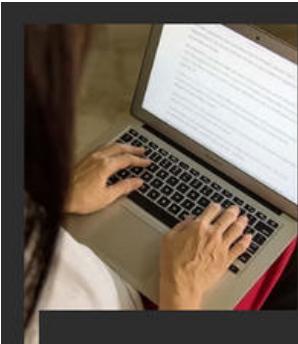
Educational Sector 2015-2017

Phase: All stages from Starting Up to closing a Project

Tasks:
- Built an online platform for conducting classes and improving learning processes for children and adults
- Ensured the quality of work results in digital learning processes
- Conducted requirements analysis, planned and built the digital learning platform

NGO 2024

Phase: Project Initiation Stage; supporting building schools in Africa

Tasks:
- Determine strategic direction, define vision, mission, and goals;
- Develop a strategic plan;
- Support in fundraising strategy;
- Support in increasing awareness

Professional skills.

Skills	Experienced	Professional
Project Management (Prince II)		X
Project Management V-Modell XT		X
Agile Project Management (Scrum, SAFe...)		X
Project planning and controlling		X
Operational planning, resources and budget planning	X	
Change Management		X
Stakeholder Management		X
Quality Management		X
Risk Management		X
Progress control		X
Requirements engineering	X	
Innovation Management (Design Thinking, TrenDNA, TRIZ...)		X
Track- und Trace Tools (Jira, Confluence...)		X
Benchmarking	X	
Report Designs		X
Portfolio Management		X
Project documentation		X
Presentation to the stakeholders		X
Communication Management		X
Conflict Management		X
Usability Tests		X
Organisation of internal project processes		X
Test Management		X

Certificates.

"In every successful project lies the heart and soul of the people involved."

-Unknownt

In calm weather, anyone can be a good helmsman. True strength is shown in developing viable solutions together with the team in challenging situations and successfully driving change. As an experienced project manager with extensive remote and on-site experience, I am confident that my professional and personal skills enable me to make a sustainable contribution to complex transformation programs.

For more than ten years, I have been working confidently within the classic project management triangle of time, cost, and quality. I manage projects end-to-end, from initiation and implementation through go-live and handover to operations. Currently, I work as an independent project manager on a large-scale M&A integration program in the medical sector, where a corporate group is integrating multiple clinics. I am responsible for several IT infrastructure workstreams in a traditional waterfall setup, operating in a highly regulated environment with intensive stakeholder and people management, and close collaboration with management, business units, and external IT service providers.

My role goes beyond traditional project management: due to my ability to quickly familiarize myself with new topics, I also provide hands-on functional support to teams in the design and implementation of technical and organizational solutions. My responsibilities include defining implementation approaches, managing dependencies between streams, KPI-based reporting, quality and risk management, and ensuring stable handovers into operations.

Previously, I spent several years at Deloitte working in Risk & Compliance for banking and insurance clients, where I supported regulatory transformation programs, including DORA implementation initiatives. This experience enables me to view regulatory, organizational, and technical requirements holistically and translate them into executable project structures.

I hold strong methodological qualifications and relevant certifications, including PRINCE2 Foundation & Practitioner, Scrum, SAFe, IT Risk Management, and ISO 27001 Lead Auditor. This allows me to confidently manage projects in traditional, agile, and hybrid environments while embedding governance and compliance requirements into project delivery.

I work in a structured, self-driven manner with a strong focus on quality. Alongside my professional career, I earned three university degrees. I also continuously expand my IT skills, including through independent web and programming projects.

I would be very pleased to contribute my experience and motivation to your team and am available for a personal discussion at any time.

Kind regards,
Victoria Dziedo